

ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY

Anti-Slavery Value

The Group has adopted the following anti-slavery value as a corner stone of the policy and for the treatment of slavery and human trafficking:

As part of our culture of good governance for good business, we operate to a set of core values which reflect our relationships with our principal stakeholder groups: Insurers, customers, manufacturers, suppliers, and team members.

We adopt a behavioural attitude for all our business relationships, reflecting our attitude to the exploitation of individuals in any form, and more particularly any offence under the Modern Slavery Act 2015. We are committed to opposing modern slavery in all its forms and preventing it by whatever means we can. We demand the same attitude of all who work for us and expect it of all with whom we have business dealings.

The business has a zero-tolerance attitude and approach to Modern Slavery.

Due Diligence Processes in Relation to Slavery and Human Trafficking

Overview

The directors believe that The Company generally has a low risk of exposure to modern slavery and human trafficking.

Due to the nature of the Company's business, all supply contracts are with reputable companies headquartered in the UK. Where a company is a multinational, The Company will deal with the part of the business based in the UK.

The majority of vehicle manufacturers and suppliers are PLCs (helping to ensure good governance), and where a company is in private ownership due diligence may be increased.

The Company only supplies products that are warranted and supplied for the UK Market. The Company does not directly import or have any agreements with companies offshore for the supply of goods or services.